

hyp:

{CULTURE CODE}

v4.0

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HYPT WORKS LIKE A PRO SPORTS TEAM

It's about winning the championship.
Every hypateer is doing what they love and wants to be the best possible player on their position.

The only way to do that is for everyone to be on top of their game, to take responsibility, own their role but also their mistakes and work together as a team closely.

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AMBITION



PASSION



CORE VALUES

SIMPLICITY

UNITY



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VALUE 1 - AMBITION

GO BIG  **OR GO HOME.**


We are a team of exceptional people who challenge the Big Players by spreading hypt all over the world.

Not possible is not in our vocabulary. We make it possible!



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VALUE 2 - PASSION

WE 
MONDAY.

hypt is a business, but it's not only about business. We do what we do because we love it.

It is about sharing passion, gratitude, appreciation and joy with colleagues, and customer's everyday life. No love - no hypt.



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VALUE 3 - SIMPLICITY

LESS IS MORE.

Simple solution, simple processes, simple rules...
You get the drill - don't overcomplicate things.



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VALUE 4 - UNITY

TOGETHER WE HYPT



Real synergy is built on unwavering trust, forging a collective force. Together, we embrace challenges and value each member's unique contributions, making our journey highly productive and remarkably fun.

Many are becoming one. One unity. hypt.



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BEHAVIOUR / DECISIONS

How we hypt

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FREE THE INFO.

We are crazy transparent on all company matters, whether it's good or bad news. Act the same way.

You will always know how the company is doing!

Everyone should feel safe to share any thoughts and information, whether it's good or bad news.



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BE YOUR BOSS.

Everyone in the company takes responsibility and is owning his role. We hire experts and let them do what they do best. Always act and decide like hypt was your very own company.

Micro-Management is slowing us down, so just don't.



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YOU ARE FREE!

Work wherever and whenever you want. We try to provide a work environment as free as legal.

Also, feel free to speak openly and provide feedback to everyone. But stick to the “No Asses Rule”.



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**OLD 🧓 IS
NOT GOLD.**

Go new ways where you think it makes sense.

Get comfortable being uncomfortable!
Doing things in a new way includes learning (FOR ALL
OF US).



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SHIT! 

Things go wrong sometimes.
We are not ashamed about it.
We don't blame.
We embrace it and learn.

We help each other getting better,
to improve and avoid repeating.



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DRINK O'CLOCK.

Achievements equal drinks. Count them, celebrate and drink them. We have issues? Let's have a drink and talk it out. Nonalcoholic beverages are also drinks. ;)

And let's never stop the music.



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SAME, SAME ***BUT DIFFERENT.***

Everyone and everyone's life is different.

We have different strengths, different weaknesses.
Accept them.

We are here for each other. Some days suck.
Sometimes we are strong, sometimes we are weak.
Good teammates help each other. Always.

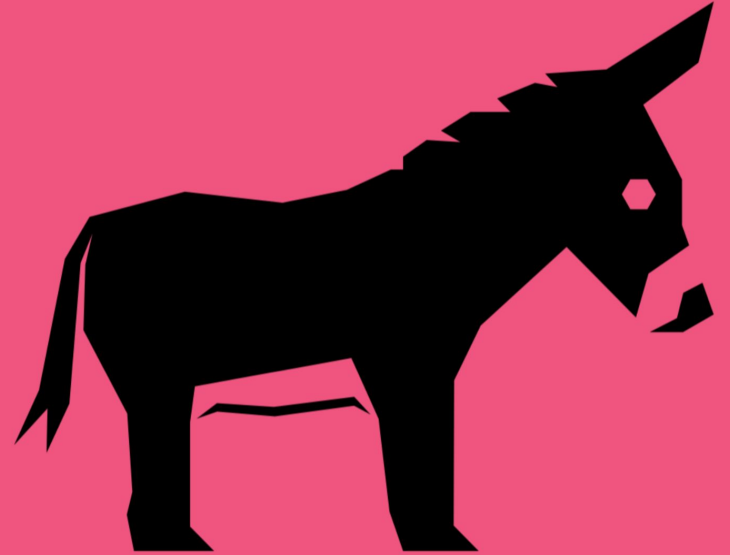


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NO ASSES RULE. 🍑

We try hard not to hire them but sometimes they may temporarily sneak in.

To have a special place to work we need to protect it and protect our people from being assed. So don't be an ass.



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LETS GET HYPT.

HYPA, HYPA